



CARILEC
An Association Of Electric Utilities

CARILEC Training & Human Resource Professionals Conference

Theme: Business Continuity - the Human Dimension : Charting a Course through a Global Crisis

Conference Dates October 26th - 28th 11

October 26th 2011

6:00 pm

Opening Ceremony & Cocktail Party & Registration

October 27th 2011

7:30 am - 8:30 am

Registration

8:30am - 9:15am

Presentation 1
Strategic Plan development and Implementation - A Case-study
Nicole Du Boulay | HR Manager | LUCELEC

9:15am - 10:00am

Presentation 2
The role of budgeting in HR planning: Linking budgets to HR strategies and objectives

10:00am - 10:30am

Break

10:30am - 11:15am

Presentation 3
Operations can benefit from good HRM support (Aqualectra's Experience)
Carla Martina | HR Manager | Aqualectra

11:15am - 12:00pm

Presentation 4
From Transactional to Transformational
Barbara Emmanuel | HR Director | Sunswept Resorts |

12:00pm - 1:00pm

Lunch

- 1:00pm -1:45pm **Presentation 5**
Technology, HR and Business Continuity
Richard Wellman | Systems Architect - Performance & Availability management | General Electric
- 1:45pm -2:30pm **Presentation 6**
Strategic Staffing & Workforce Planning Using Matrices indicators
Conrad Samuel SPHR | Chief Talent Strategist | Talent Analytics Inc.
- 2:30pm - 3:15pm **Presentation 7**
Workplace Conflict Resolution & People Management
Geraldine Lendor-Gabriel BSc, Msc CGA & Thecla Deterville | Owner/Managing Director Celestial Self Development Centre
- 3:15pm - 3: 30 pm Break
- 3:30- 5:00pm **Presentation 8**
Community Engagement - Panel Discussion
Making Your Organization a Learning Environment
Panelist:
Monroe College
University of the West Indies Open Campus St. Lucia
Sir Arthur Lewis Community College
- 6:30 pm **Dinner**
- October 28th 2011**
- 8:30 am - 9:15 am **Presentation 9**
Managing, Mentoring and Coaching Your Teams to TProductivity
Thecla Deterville' | Owner/Managing Director Celestial Self Development Centre
- 9:15am - 10:45 am **Presentation 10 –**
Inspiring Employee Engagement a Developing a Roadmap to Increased Productivity -
Process led by Richard Dick | Development Consulting

10:45 am- 11:15 am

Coffee Break

11:15 am- 12:00pm

Presentation 11
Rejuvenation and Motivation Segment

12:00 pm – 12:15 pm

Wrap up

12:15 pm – 1:15pm

Lunch

2pm

Island Tour